

## Message Text

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PAGE 01 STATE 084559  
ORIGIN EUR-12

INFO OCT-01 ISO-00 ONY-00 /013 R

DRAFTED BY EUR/EX: HFWALD:DT

APPROVED BY EUR/EX: JLTULL

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M/MO:DRAMAGE (SUBS)

AGE (SUBS)

DESIRED DISTRIBUTION

EUR/EX ON Y

-----079516 020846Z /21

R 010831Z APR 78

FM SECSTATE WASHDC

TO AMEMBASSY ROME

UNCLAS STATE 084559

E.O. 11652: N/A

TAGS: OGEN

SUBJECT: FY 1980 GOALS/OBJECTIVES AND RESOURCE MANAGEMENT  
(GORM) PROCESS

REF: STATE 063477

1. PROJECTED OCTOBER 1, 1979 (FY 1980 LEVEL) AUTHORIZED  
FULL-TIME STATE AMERICAN AND LOCAL COMPLEMENTS ARE AS  
FOLLOWS:

.....	AMERICAN	LOCAL
PROGRAM	112	172
FAAS:		
..CORE	11	158 (NOTE 1)
..DAS	3	52

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..SPECIAL	...	3
SUB-TOTAL	126	385
OTHER (NOTE 2)	5	
TOTAL	131	385

(NOTE 1) PURSUANT TO FY 1979 OMB PERSONNEL REDUCTIONS (TOTAL OF 27 FOR EUR), THE BUREAU HAS DELETED 2 LOCAL FAAS (CORE) POSITIONS FROM THE PROJECTED FY 1980 COMPLEMENT FIGURES. REDUCTION APPLICATIONS MAY OR MAY NOT REPRESENT THE FINAL DISPOSITION OF THESE CUTS BUT A PORTION HAS BEEN ARBITRARILY DEDUCTED FROM THE ABOVE COMPLEMENT FOR YOUR POST BECAUSE THE OVERALL BUREAU'S COMPLEMENT FIGURE HAS BEEN REDUCED AND THEREFORE A REDUCTION MUST BE REFLECTED, FOR THIS EXERCISE, IN EUR POST COMPLEMENTS.

(NOTE 2) CONSISTS OF                      NUMBER OF POSITIONS

POLITICAL ADVISOR (POLAD)	1
LANGUAGE OFFICER (FSI)	1
JUNIOR OFFICER ROTATIONAL PROGRAM (PER)	2
FOREIGN BUILDINGS OFFICER (FBO)	1

TOTAL    ...        ...        ...        5

2. THE POST'S AMERICAN TO LOCAL POSITION RATIO IS 1:3.

3. POST'S PACKAGE I (90 PER CENT OF FY 1980 COMPLEMENT LEVEL) SHOULD REFLECT A POSITION REDUCTION EQUIVALENT OF 13 AMERICANS AND 38 LOCALS (ROUNDED TO NEAREST WHOLE POSITION). SHIFTS BETWEEN AMERICAN AND LOCAL POSITIONS  
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SHOULD BE IN ACCORDANCE WITH THE AMERICAN/LOCAL RATIO IN PARAGRAPH 2 ABOVE.

FOR EXAMPLE, IF THE POST CHOOSES TO REDUCE ONLY 12 AMERICAN POSITIONS, IT ALSO MUST REDUCE 41 LOCAL POSITIONS (38 PLUS 3).

4. PACKAGE II (PACKAGE I PLUS 5 PER CENT) SHOULD REFLECT THE RESTORATION OF ONE-HALF OF THE AMERICAN POSITIONS AND ONE-HALF OF THE LOCAL POSITIONS INDICATED FOR REDUCTION IN PACKAGE I.

5. PACKAGE III SHOULD REFLECT THE RESTORATION OF THE BALANCE OF THE AMERICAN AND LOCAL POSITIONS REDUCED IN PACKAGE I AND NOT RESTORED IN PACKAGE II.

6. THE FINAL POSITION COMPLEMENT REPRESENTED BY PACKAGE I PLUS PACKAGES II AND III MAY BE LESS THAN THE NUMBER OF POSITIONS REFLECTED IN PARAGRAPH ONE ABOVE BUT CANNOT BE GREATER. IN GENERAL, PACKAGE I PLUS PACKAGES II AND III SHOULD EQUAL THE NUMBER OF AMERICAN AND LOCAL POSITIONS AND THE AMERICAN/LOCAL CONFIGURATION PORTRAYED

IN PARAGRAPH ONE ABOVE. COOPER

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NNN

## Message Attributes

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**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** n/a  
**Control Number:** n/a  
**Copy:** SINGLE  
**Draft Date:** 01 apr 1978  
**Decaption Date:** 20 Mar 2014  
**Decaption Note:** 25 YEAR REVIEW  
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**Disposition Approved on Date:**  
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**Disposition Comment:**  
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**Disposition Event:**  
**Disposition History:** n/a  
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**Executive Order:** N/A  
**Errors:** N/A  
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**Type:** TE  
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**Review Markings:**  
Sheryl P. Walter  
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